

HUMAN RESOURCES MANAGEMENT

(FOR STUDENTS WITHIN THE MCGOWAN SCHOOL OF BUSINESS)

MINOR CONCENTRATION

A minor concentration requires a minimum of six courses, representing at least sixteen credits, in the minor field of study. In addition, a department may add academic prerequisites or requirements in related fields, but the total will not exceed 60% of the department's major program requirements. Minor requirements are listed under departmental entries. In order to complete requirements for a minor, the student must take the majority of credits in the minor field at King's. Minor areas of concentration (minors) are permitted, but not required.

Monitoring of student progress in pursuing a minor in **Human Resources Management** is necessary to enhance the student learning experience. Therefore, a written declaration must be submitted by the student to the Registrar.

| Minor Requirements (<i>For students within the McGowan School of Business</i>) (6 courses –16 credits) | Credits |
|---|----------------|
| MSB 100 Introduction to Business | 1 |
| MSB 305 Organizational Behavior* | 3 |
| HRM 210 Introduction to Human Resources Management | 3 |
| Plus: Any three (3) of the following courses: HRM 354 Employee Selection: A Psychological Assessment, HRM 380 Employment and Labor Law, HRM 390 Compensation and Benefits, HRM 410 Employee Training and Development | 9 |
| <i>*MSB 305 requires a prerequisite of MSB 200</i> | |
| <i>NOTE: In fulfilling the requirements of the minor, students are required to complete more than fifty percent of the coursework at King's College in addition to the requirements to obtain a degree.</i> | |

For more information regarding the **Human Resources Management** minor including but not limited to course descriptions and department chairpersons, please visit the online college course catalog.